

# SPIRITUAL GIFTS QUESTIONNAIRE

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**ADMINISTRATION:** The God-given special ability to serve and strengthen the body of Christ by effectively organizing resources and people in order to efficiently reach ministry goals. People with this gift...

- Are effective organizers of people and projects toward ministry goals
- Are known for having specific plans to achieve clearly defined goals
- Naturally delegate tasks, making it possible to accomplish more for God's kingdom
- Seek decision-making opportunities
- Understand what needs to be done for dreams to become a reality

Yes       Maybe       No

**APOSTLESHIP:** The God-given special ability to serve and strengthen the body of Christ by launching and leading new ministry ventures that advance God's purposes and expand his kingdom. The original Greek meaning of the word is "sent one" (literally, one sent with authority, or as an ambassador). People with this gift...

- Are driven to start new endeavors for God, most often churches
- Often welcome risky new challenges
- Enjoy making a difference in the lives of believers and unbelievers alike
- Are eager to be known as ambassadors for Christ in the world
- Willing work hard to see churches reach their full potential for God

Yes       Maybe       No

**DISCERNMENT:** The God-given special ability to serve and strengthen the body of Christ by recognizing truth or error within a message, person, or event. People with this gift...

- Find it easy to "read" others and are most often right
- Recognize the spiritual source of a message — whether it is from God, Satan, or man
- Recognize inconsistencies in others
- Easily identify people's true motives and agendas
- Perceive when the truth is twisted or communicated with error

Yes       Maybe       No

**EXHORTATION:** The God-given special ability to serve and strengthen the body of Christ by helping others live God-centered lives through inspiration, encouragement, counseling, and empowerment. People with this gift...

- Are driven to inspire others and impact their lives positively for Christ
- Rejoice with those whose reliance on Christ has helped them overcome difficult life situations
- Seek out opportunities to help others reach their full potential in Christ
- Are natural encouragers, whether in words or through actions
- Rejoice at others' success

Yes       Maybe       No

**EVANGELISM:** The God-given special ability to serve and strengthen the body of Christ by sharing the love of Christ with others in a way that draws them to respond by accepting God's free gift of eternal life. People with this gift...

- Look for ways to build relational bridges with nonbelievers
- Sense when a person is open to the gospel
- Have likely seen many people come to faith in Jesus
- Win others to Christ through the use of love over logic
- Are deeply burdened for those who don't know Jesus

Yes       Maybe       No

**FAITH:** The God-given special ability to serve and strengthen the body of Christ by stepping out in faith in order to see God's purposes accomplished, trusting him to handle any and all obstacle along the way. People with this gift...

- Welcome risk for God
- Are energized by variables
- Are challenged by ideas most see as impossible
- Are often characterized by a passionate prayer life
- Have great God-confidence in their ventures

Yes       Maybe       No

**GIVING:** The God-given special ability to serve and strengthen the body of Christ by joyfully supporting and funding various kingdom initiatives through material contributions beyond the tithe. People with this gift...

- Plans and purposely give over and above the 10 percent tithe, in order to see God's kingdom advanced
- Generally prefer that their donations remain anonymous or low-profile
- Strategically seek out ways to increase their resources, in order to contribute more for God's use
- See their resources as tools for God's use
- Recognize God's ultimate ownership of everything

Yes       Maybe       No

**HELPING/SERVING:** The God-given special ability to serve and strengthen the body of Christ by offering others assistance in reaching goals that glorify God and strengthen the body of Christ. This aptitude is sometimes referred to as the gift of "helps" or "service." People with this gift...

- Enjoy and seek out ways to serve behind the scenes
- Rejoice in the success of others
- Are often detail-oriented
- Look for ways to be of assistance to others
- Do not seek recognition for their efforts

Yes       Maybe       No

**HOSPITALITY:** The God-given special ability to serve and strengthen the body of Christ by providing others with a warm and welcoming environment for fellowship. People with this gift...

- Are known for making those around them feel valued and cared for
- Look for those individuals who may go unnoticed in a crowd
- Desire that people feel loved and welcomed
- See their home as God's property, given to them expressly to make others feel welcome
- Promote fellowship among others wherever they are

Yes       Maybe       No

**KNOWLEDGE:** The God-given special ability to serve and strengthen the body of Christ by communicating God's truth to others in a way that promotes justice, honesty, and understanding. People with this gift...

- Devote much of their time to reading Scripture
- Love to share biblical insight
- Enjoy helping others increase their understanding of God's Word
- Benefit from time spent in studying and researching Scripture
- Take delight in answering difficult questions about God's Word

Yes       Maybe       No

**LEADERSHIP:** The God-given special ability to serve and strengthen the body of Christ by casting vision, stimulating spiritual growth, applying strategies, and achieving success where God's purposes are concerned. People with this gift...

- Exhibit a tendency toward huge visions for God and the ability to inspire others to work toward accomplishing those visions for his glory, and to bless others
- Are naturally drawn into leadership roles
- Find it easy to motivate people — both individually and in teams — to work together in achieving goals for God's kingdom
- Naturally grasp the "big picture"
- Are able to let go of responsibility and delegate it to others who are qualified

Yes       Maybe       No

**MERCY:** The God-given special ability to serve and strengthen the body of Christ by ministering to those who suffer physically, emotionally, spiritually, or relationally. Their actions are characterized by love, care, compassion, and kindness toward others. People with this gift...

- Are drawn toward opportunities to practically meet the needs of others
- Devote significant time in prayer for the needs of others
- Tend to place the needs of others ahead of their own
- Grieve with those who grieve
- Are most fulfilled when visiting people in need — in hospitals, nursing homes, prisons, orphanages, villages, or wherever God directs them

Yes       Maybe       No

**PROPHECY:** The God-given special ability to serve and strengthen the body of Christ by offering messages from God that comfort, encourage, guide, warn, or reveal sin in a way that leads to repentance and spiritual growth. The original Greek meaning of this word is “to speak forth the truth.” People with this gift...

- Are known for publicly communicating God’s Word, using a variety of means
- Love to share their strong biblical convictions with others
- View themselves as God’s tool, ready to be used by the Spirit in changing lives
- Find it easy to confront others’ motives when they are not up to God’s standards
- Frequently share truth from God for comforting, challenging, and confronting his people

Yes       Maybe       No

**SHEPHERDING (PASTORING):** The God-given special ability to serve and strengthen the body of Christ by taking spiritual responsibility for a group of believers and equipping them to live Christ-centered lives. Shepherding is another word used for this particular gift. People with this gift...

- Are driven to help others reach their full potential in Christ
- Enjoy serving others and look for opportunities to do this
- Are good at developing personal, trust-based relationships with a small number of people
- Have a propensity toward meeting the needs of others, willingly giving their time to help them with spiritual issues
- Believe that people take precedence over projects

Yes       Maybe       No

**TEACHING:** The God-given special ability to serve and strengthen the body of Christ by teaching sound doctrine in relevant ways, empowering people to gain a sound and mature spiritual education. People with this gift...

- Are given hours in the study of Scripture in order to best apply its principles & truth
- Enjoy making the Bible clear and understandable to others
- Seek out opportunities to speak biblical insight into daily situations
- Are good at helping others learn to study the Bible
- Recognize a variety of ways to effectively communicate the Word of God, including speaking.

Yes       Maybe       No

**WISDOM:** The God-given special ability to serve and strengthen the body of Christ by making wise decisions and counseling others with sound advice, all in accordance with God’s will. People with this gift...

- Enjoy speaking biblical insights into life situations
- Are sought after by others for advice/wisdom
- Take pleasure in counseling others
- Are known for making correct decisions and judgments
- Recognize God as the primary source of wisdom and direction

Yes       Maybe       No